



AGC Adventure Guide

Job Description

Guiding for Adventures in Good Company is not for everyone. It is both exhausting and exhilarating and a reward like no other. An AGC Guide wears many hats - the architect of adventure, the hostess of a traveling party, and the chief safety officer for a diverse group. AGC Guides must have good problem solving and customer service skills, excellent physical stamina, and be logistics and detail oriented.

We look for applicants who have a variety of skills and experiences. We've found that successful Guides are flexible and seek feedback and growth opportunities. Beyond this, there is not a "standard" Guide profile; our Guides bring with them rich and varied backgrounds - from firefighters to attorneys, and yoga teachers to classroom teachers, they are all unique and inspirational women, just like our travelers.

Minimum Qualifications:

- Female and a minimum of 25 years of age (for rental car purposes)
- College degree in any subject
- Outdoor background (professional or personal)
- In excellent physical condition
- The ability to learn quickly and communicate clearly
- Ability to work well with women of all ages and demographics
- An appreciation for both beginners and experts in any given situation and an ability to create common ground
- Patience and flexibility with good judgment
- Level headed, even temperament
- Dependable and detail-oriented
- Basic computer skills (Google Suite)
- Ability to manage/make/amend reservations

Required Skills and Certifications for Guiding (not required for application):

- Wilderness First Responder + CPR (Head Guide)
- Wilderness First Aid + CPR (Assistant Guide)
- First Aid + CPR (Apprentice Guide)
- Leave No Trace online awareness certification (All Guides)
- Food Handlers Card for state of residence (All Guides)
- Evidence of COVID Vaccination
- Clean DMV record (3 years)

Physical Requirements:

- Physical stamina and energy
- Comfortable sitting in and driving a vehicle for a long period of time
- Able to hike/walk 5+ hours per day, multiple days in a row
- Able to paddle a kayak and/or canoe for 5+ hours per day, multiple days in a row
- Ability to converse with others 7+ hours a day, multiple days in a row
- Comfortable working long hours
- Ability to lift 50 pounds
- Ability to carry a backpack weighing up to 30 lbs. for 5+ hours per day



ADVENTURES *in good company*

Additional Experience (strongly preferred):

- Demonstrated leadership in outdoor and/or small-group setting
- Fluent in Spanish, French and/or Portuguese
- Knowledge of natural history, ecology, geology and similar
- Experience living or traveling abroad for an extended period

Primary Responsibilities:

- Prepare for trips by reviewing itineraries, understanding budgets, and managing other logistics; reviewing trip information sent to participants; and participating in pre-trip meetings and communications
- Obtain, organize, and prepare all group gear, food, and instruction as required by itineraries
- Manage trip safety and reduce risks to participants and AGC by providing safety briefings, compiling and carrying a medical kit, performing First Aid/CPR as needed, and reporting any accidents, illnesses, or other incidents
- Provide natural and human history interpretations and other educational elements as required by itineraries
- Practice and teach “Leave No Trace” principles; provide other outdoor education instruction, as needed
- Lead and facilitate trips, including driving AGC-owned or rented vehicles with up to 15 passengers, preparing and cleaning up group meals, interacting with third-party vendors, and, importantly, providing a positive, fun group environment
- Write post-trip letters to participants, complete the Trip Log and conduct a post-trip debrief meeting with AGC

Independent Contractor Details:

- Guides are hired as Independent Contractors, rather than as employees, and can accept trips according to their availability and interests. We pay guides a flat rate for each trip. Guides are covered under our general liability insurance policy, but are not eligible for benefits, tax withholdings, worker’s compensation, or unemployment benefits through AGC.
- We offer 100+ trips per year, with about half in the US and the other half around the world. Trips vary from 3 days to nearly 3 weeks with activities ranging from hiking, backpacking, kayaking, zip lining, horseback riding, snorkeling, and more.
- To be considered to guide for AGC, you must be available to guide at least 2 trips per year. Some of our guides lead 10+ trips a year. We are a diverse group of incredible women and our guides are as varied as our participants, which helps make the experience special.

Next Steps:

- Submit a Cover Letter and Guide Specific Resume to info@goodadventure.com Attn: Kelly Kimple
- We review potential guides on a rolling basis and we aim to respond to all candidates
- Trip assignments for the following year take place in November but we’ve had great success in getting new guides who are a great fit out apprenticing/assisting on trips regardless of when they apply.