



ADVENTURES *in good company*

AGC Adventure Travel Guide Job Description

The hours are long but the views are incredible. To be the architect of an adventure, the hostess of a traveling party, and the chief safety officer all in one is both exhausting and exhilarating. Being a guide with Adventures in Good Company is a reward like no other, but not everyone is a good fit. Please see below for details.

Potential AGC Guides are and have the following:

- Female, and a minimum of 25 years of age (for rental car purposes)
- Outdoor background (professional or personal)
- The ability to learn quickly and communicate clearly
- Ability to work well with women of all ages and demographics
- An appreciation for both beginners and experts in any given situation and an ability to create common ground
- Patience and flexibility with good judgment
- Level headed, even temperament
- Dependable and detail-oriented

Certifications Required for Guiding (not required for application):

- Wilderness First Responder + CPR (Head Guide)
- Wilderness First Aid + CPR (Apprentice/Assistant Guide)

Physical Requirements:

- Physical stamina and energy
- Comfortable sitting in and driving a vehicle for a long period of time
- Able to hike/walk 5+ hours per day, multiple days in a row
- Able to paddle a kayak and/or canoe for 5+ hours per day, multiple days in a row
- Ability to converse with tour adventurers 7+ hours a day, multiple days in a row
- Comfortable working long hours
- Ability to lift 50 pounds
- Ability to carry a backpack weighing up to 30 lbs. for 5+ hours per day

Primary Responsibilities:

- Prepare for trips by reviewing itineraries, understanding budgets, and managing other logistics; reviewing trip information sent to participants; and participating in pre-trip meetings and communications
- Obtain, organize, and prepare all group gear, food, and instruction as required by itineraries
- Manage trip safety and reduce risks to participants and AGC by providing safety briefings, compiling and carrying a medical kit, performing First Aid/CPR as needed, and reporting any accidents, illnesses, or other incidents to AGC
- Provide natural and human history interpretations and other educational elements as required by itineraries
- Practice and teach "Leave No Trace" principles; provide other outdoor education instruction, as needed
- Lead and facilitate the trip experience, including driving AGC-owned or rented vehicles with up to 15 passengers, preparing and cleaning up group meals, interacting with third-party vendors, and, importantly, providing a positive, fun group environment
- Write post-trip letters to participants, complete the Trip Log and conduct a post-trip debrief meeting with AGC



ADVENTURES

in good company

Independent Contractor Details:

- Guides are hired as Independent Contractors, rather than as employees, and can accept trips according to their availability and interests. We pay guides a flat rate for each trip. Guides are covered under our general liability insurance policy, but are not eligible for tax withholdings, worker's compensation, or unemployment benefits through AGC.
- We offer 100+ trips per year, with about half in the US and the other half around the world. Trips vary from 3 days to 3 weeks with activities ranging from hiking, backpacking, kayaking, zip lining, horseback riding, snorkeling, and more.
- You can only guide one trip a year? No problem, you are welcome here. Looking for more substantial work? Some of our guides lead 10+ trips a year. We are a diverse group of incredible women and our guides are as varied as our participants, which helps make the experience magical.

Next Steps:

- Submit a Cover Letter and **Guide Specific** Resume to info@goodadventure.com Attn: Kelly Kimple (owner of AGC).
- We review potential guides on a rolling basis and we respond to all candidates.
- Trip assignments for the following year take place in October but we've had great success in getting new guides who are a great fit out apprenticing/assisting on trips regardless of when they apply.